

## F2 Person Specification

All applications will be longlisted in accordance with the national person specification for F2 programmes. Some of the criteria will also be considered during the interview.

Applicants are advised to familiarise themselves with the complete guidance document to ensure they meet the requirements of the person specification at the relevant milestones in the application process. Please refer to the table on page 25 for a summary of when you are required to demonstrate you have met each of the criteria outlined in the person specification.

FACTORS	CRITERIA		MEANS OF ASSESSMENT	
			Eligibility Checking (Longlisting)	Interview
<b>Qualifications</b>	<b>Essential</b>	<p>The applicant must have achieved a primary medical qualification recognised by the General Medical Council (GMC).</p> <p>The applicant must hold or expect to hold full registration and a licence to practise with the GMC by the start of the programme.</p> <p>Valid ILS certificate or equivalent<sup>1</sup> by the start of the programme.</p> <p>The applicant must not be working as part of a two-year foundation programme, i.e. current F1 trainees, or have already successfully completed an F2 year and received a Foundation Programme Certificate of Completion (FPCC) or equivalent or expect to do so by the start of the programme.</p> <p>Appropriate right to work as a doctor in training in the UK by the start of the 2020 foundation programme.</p> <p>If the applicant has been removed or resigned from foundation training, the <i>Reapplication to foundation training</i> form signed by the Foundation School Director of the Foundation School where previous training took place will be required.</p>	X	
	<b>Desirable</b>	<p><i>The applicant has attained additional relevant qualifications e.g. ALS, ALERT.</i></p> <p><i>The applicant has no more than 24 months postgraduate clinical experience in the UK.</i></p> <p><i>The applicant will have practised continuously as a doctor for the last 12 months. If not, evidence of maintaining clinical knowledge and skills must be provided.</i></p> <p><i>The applicant will have attained relevant additional postgraduate academic qualifications e.g. a degree.</i></p>	X	X

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<b>Clinical Knowledge &amp; Skills</b>	<b>Essential</b>	<p>The applicant must be of good standing and fit to practise medicine safely in accordance with GMC's <a href="#">Good Medical Practice (2014)</a> domains:</p> <ul style="list-style-type: none"> <li>• Knowledge, skills and performance</li> <li>• Safety and quality</li> <li>• Communication, partnership and teamwork</li> <li>• Maintaining trust</li> </ul> <p>The applicant must demonstrate an understanding of the outcomes of the Foundation Programme Curriculum (2016).</p> <p>The applicant must be familiar with requirements as set out in <a href="#">Promoting excellence: standards for medical education and training (2016)</a> including the relevant core skills.</p>		X
	<b>Desirable</b>	<p><i>Clinical employment in the NHS.</i></p> <p><i>Clinical experience in any public health service.</i></p> <p><i>Evidence of Continuing Professional Development (CPD).</i></p> <p><i>Knowledge and experience of UK health systems, practices and values and awareness of current issues in the NHS.</i></p> <p><i>Computer literate.</i></p> <p><i>Understands the importance and impact of information systems in health care.</i></p> <p><i>Participation in clinical audit.</i></p> <p><i>Experience of working in teams.</i></p>	X X   X   X	X       X   X  X
<b>Language &amp; Communication Skills</b>	<b>Essential</b>	<p>The applicant must have demonstrable skills in listening, reading, writing and speaking in English that enable effective communication about medical topics with patients and colleagues, as set out in the GMC's <a href="#">Good Medical Practice (2014)</a>.</p> <p>Primary medical qualification undertaken solely in English including all examinations undertaken solely in English and that the primary medical qualification included at least 75% of contact with patients in English. <i>NB: See list of institutions from which the GMC will not accept evidence of English language proficiency <a href="http://www.gmc-uk.org/doctors/registration_applications/23567.asp">http://www.gmc-uk.org/doctors/registration_applications/23567.asp</a></i></p> <p>OR</p> <p>A valid IELTS certificate with a minimum score of 7.5 in each domain (speaking, listening, reading and writing). <i>NB: IELTS is valid for 2 years and the above scores must be achieved in one sitting.</i></p> <p>OR</p> <p>➤ <i>Evidence of completion of OET with a minimum score of 400 in <b>each</b> domain (listening, reading, writing and speaking). OET Statement of Results must be dated no more than two years prior to the start of the programme.</i></p>	X       X    X	X

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		OR A minimum of 3 months paid employment as a doctor in the NHS.	X	
<b>Attributes</b>	<b>Essential</b>	The applicant must demonstrate: an understanding of the importance of the patient as the central focus of care; the ability to prioritise tasks and information appropriately; an understanding of the importance of working effectively with others; the ability to communicate effectively with both colleagues and patients; initiative and the ability to deal effectively with pressure and/or challenge an understanding of the principles of equality and diversity.		X
<b>Fitness to practise</b>		<i>The applicant must achieve the relevant clearance for criminal record checks at the appropriate level subject to prevailing UK legislation.</i>	X	

<sup>1</sup> Acceptable ILS equivalent certificates:

1. Advanced Cardiac Life Support (ACLS) – valid for 4 years
2. Advanced Life Support (ALS) – valid for 4 years. NB. ILS is valid for 1 year